



Federal Lands Impacted Schools Association

Education For Children, Fairness for Taxpayers

FLISA Proposed By-Law Changes Proposed for Approval at 2025 Spring NAFIS Conference

Article V Section 2.f.

Members at Large. The Members at Large shall be designated as Committee Chairpersons (and up to two Co-Chairpersons) for the specific committees designated in the Advocacy Action Plan. The number of such Members at Large shall correspond with the number of such committees. Members at Large shall have such powers and perform such duties as may be assigned them by the Executive Board or the President.

Background: *This change would allow each committee to select up to two Co-Chairpersons to increase the leadership pool and expand the amount of people engaged in committee activities.*

Article VII Section 5

Section 5. Annual dues will be invoiced after June ~~July~~-1 in the following ~~Not To Exceed~~ Amounts:

———— Districts receiving \$1,000,000 per year or more.....NTE — \$1,000
———— Districts receiving \$500,000 — \$999,999.....NTE — \$ 500
———— Districts receiving \$250,000 — \$499,999.....NTE — \$ 250
———— Districts receiving \$100,000 — \$249,999.....NTE — \$ 100
———— Districts receiving \$99,999 or less.....NTE — \$ 50

to be approved by a majority vote of the membership voting at the Spring, NAFIS Conference after no less than a full-year of study by the membership.

Background: *This change would avoid us having to change the by-laws again once we set on membership amounts in March. It would also allow flexibility to change dues after a year. The current dues structure the organization is working under were the original dues since the organizations funding. There has never been a single dues increase in the history of the organization.*

Note: *The actual amounts for dues to be approved at the Spring meeting have been discussed beginning in March, 2024. The proposed dues structure is included below but was sent back to the committee at the end of the Winter, 2025 meeting to be revised to include more tiers. The final will be presented at the NAFIS Spring Conference for approval.*

Analysis of FLISA Dues Paying Districts

Current Dues Structure

Impact Aid Funding	# Districts	Dues	FLISA Revenue	Funding Ave*	% of Ave	% Revenue
\$99,999 or Less	20	\$50	1,000	50,000	0.10%	4.67%
\$100,000 - \$249,999	9	\$100	900	175,000	0.06%	4.21%
\$250,000 - \$499,999	14	\$250	3,500	325,000	0.08%	16.36%
\$500,000 - \$999,999	10	\$500	5,000	750,000	0.07%	23.36%
\$1,000,000 or More	11	\$1,000	11,000	1,000,000	0.10%	51.40%
	64		21,400			

Proposed Dues Structure A

Adjust dues as shown in red, with results shown in blue

Impact Aid Funding	# Districts	Dues	FLISA Revenue	Funding Ave*	% of Ave	% Revenue
\$99,999 or Less	20	\$100	2,000	50,000	0.20%	4.62%
\$100,000 - \$249,999	9	\$250	2,250	175,000	0.14%	5.20%
\$250,000 - \$499,999	14	\$500	7,000	325,000	0.15%	16.18%
\$500,000 - \$999,999	10	\$1,000	10,000	750,000	0.13%	23.12%
\$1,000,000 or More	11	\$2,000	22,000	1,000,000	0.20%	50.87%
	64		43,250			

Proposed Dues Structure B

Adjust percentage of funding average as shown in red, with results shown in blue

Impact Aid Funding	# Districts	Dues	FLISA Revenue	Funding Ave*	% of Ave	% Revenue
\$99,999 or Less	20	\$100	2,000	50,000	0.20%	3.90%
\$100,000 - \$249,999	9	\$350	3,150	175,000	0.20%	6.15%
\$250,000 - \$499,999	14	\$650	9,100	325,000	0.20%	17.76%
\$500,000 - \$999,999	10	\$1,500	15,000	750,000	0.20%	29.27%
\$1,000,000 or More	11	\$2,000	22,000	1,000,000	0.20%	42.93%
	64		51,250			

*The "Funding Average" is simply the midpoint of the funding range for the impact aid funding category, with exception of the \$1M+ districts, which is based on the \$1 million minimum for those districts.