



Federal Lands Impacted Schools Association

Education For Children, Fairness for Taxpayers

***Our Proposed Mission:** To ensure the reimbursement of funds lost due to the federal government's removal of land from local tax rolls, paid to eligible public school districts, with 100 percent of the revenue used for the education of students.—January, 2022*

FLISA Member Meeting
AGENDA--FLISA Winter Meeting
Sunday, March 13, 2022—TBA Room 10:45-11:45AM

** While we cannot predict the public health conditions in DC or at the Hyatt, we anticipate that masks may be required in all common spaces within the Hyatt, including conference meeting rooms. To help keep everyone safe, we encourage attendees to be fully vaccinated and boosted to protect against the spread of COVID-19.*

I. Welcome Comments and Review of the Mission/Vision of FLISA – Mark Naugle

***Our Mission:** To ensure the reimbursement of funds lost due to the federal government's removal of land from local tax rolls, paid to eligible public school districts, with 100 percent of the revenue used for the education of students.*

***Vision:** Advancing towards **100%** full-funding for the 7002 program.*

Guiding Principles:

- *Section 7002 Impact Aid Funds will be distributed in a fair and equitable manner,*
- *Membership in the FLISA Organization will be expanded,*
- *Safeguard the financial interests of all Section 7002 Impact Aid districts.*

II. Introduction of FLISA Board and Past-Presidents

III. Introduction by Those in Attendance – Recorded by: Terry Tamblyn

- A. Name, Title, Location and Impacted Land,
- B. Recognition of New Attendees—Cathie Peznowski

IV. Executive Director's Report – Tom Schneider

- A. FLISA By-Law Revisions and Next Steps
- B. The success of this meeting is what you do between meetings to advocate for the goals of Impact Aid and FLISA.

V. Approval of minutes from the FLISA Winter Meeting—Terry Tamblyn

- A. Document has been posted on the FLISA website

VI. Treasurer's Report—Becky Allan, Mark Naugle, Cathie Peznowski

- A. Tentative Budget to be approved at Spring Conference
- B. Final Budget to be approved at Summer FLISA Meeting
- C. Document has been posted on the FLISA website/copies available

VII. NAFIS Board Update and NAFIS Executive Director Search –Craig Hutcheson

VIII. Review of Proposed By-Laws Change—Tom Madden

- a. By-Law Change Thoughts:
 - i. Tie to Committee Leadership—Improve Involvement
(See Attached: By-Laws Changes—Suggested Changes are in Red)
- b. The Executive Board Officer President-Elect title changed to Vice-President
- c. The Vice-President will not automatically move in to the Presidency
- d. The At-Large Member positions will become Advocacy Action Plan Committee Chairpersons and will be designated by the Committee Names rather than Roman Numerals. The number of such At-Large Members will be the same as the number of committees
- e. All At-Large Members (Committee Chairs) will be elected during even numbered years along with the President and Vice-President. The Secretary and Treasurer remain elected in odd numbered years. By doing so, any change to the Advocacy Action Plan involving the names or number of committees can be easily accommodated.
- f. Most of a whole section was struck regarding what happens if the President cannot serve/finish his/her term. This part of the section appears to serve no purpose. If the President cannot continue, the Vice-President steps in and finishes that term. Then a new Vice-President is elected to finish the Vice-President's term.
- g. *"The members may, by a 2/3 majority vote of those voting representatives present at a regular or special meeting, add, change or delete bylaws."*

IX. Review of Executive Board Membership—Craig Hutcheson (Past-President)

- a. Executive Board Member Vacancy Thoughts:
 - ii. Tie to Committee Leadership—Improve Involvement
(see By-Laws Changes)
 - iii. Members Confirm Cathie Pezanoski NAFIS President thru March, 2024,
 - iv. Future Vice-President-Elect Needed at NAFIS Meeting,
 - v. Appointment of Jerry Ellender and Wes Eversole and continuing non-voting members of Executive Board Effective Summer, 2022
 - vi. Appointment of Committee Chairs/At-Large Members at Summer, 2022 FLISA Meeting

From February 7th E-mail to Membership:

While we will be changing the overall composition of our Executive Board, we currently have two Executive Board At-Large Members (Wes Eversole and Jerry Ellender) who have and would be willing to continue to serve the FLISA organization. In recognition of their previous service and acknowledgment of the value and skills they bring to our FLISA leadership, it has been proposed that a motion be made to have them continue as non-voting members of the Executive Committee (like past-presidents).



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X. FLISA Winter Meeting Location Thoughts:

a. Winter, 2023 Location:

1. At this Winter's meeting, we had previously agreed to returning to the location we were just at in **Tampa/St. Pete (Hyatt)**
2. **San Diego** to accommodate our California districts who have not been able to attend our meetings in large numbers as of late.
3. Recommendation from Board: _____
4. Thoughts on selection process:
 - a. Vote of those assembled or committee work?

XI. FLISA Winter Meeting dates Thoughts

a. Winter, 2023 Dates:

1. **Traditional:** First Weekend in January (January 5-7, 2023)
2. **Proposed:** First Weekend in February (February 2-4, 2023)
3. Recommendation to Membership?
4. Thoughts on selection process:
 - a. Vote of those assembled or committee work?

XII. Microsoft Teams Work Update

a. Terry Tamblyn needs e-mail addresses at: tk consulting@ameritech.net

The website to set up your **Microsoft** e-mail address is:

<https://account.microsoft.com/account/>

When you go to this URL, click on "Create Account".

Terry will provide an update on what FLISA will do with Teams for our planning and workflow. We discussed him speaking to the Executive Board on that Thursday about the possibilities. Terry will discuss what needs to be done to move to Teams. The goal is to get everything set up, everyone registered, and be ready to collaborate with Teams beginning at the Summer Meeting.

XIII. Advocacy Action Plan Work (See Below)

XIV. Look Ahead: What do we need for a successful:

- Interim communications
 - What info do you need? How often?
- Summer, 2022 FLISA Meeting Information—Portland, Oregon

XV. Action Items:

- 10-A. Approval of FLISA Winter Meeting Minutes
- 10-B. Approval of Tentative FY 23 Budget with Final Approval at Summer Meeting
- 10-C. Approval of Proposed By-Law Changes (Needs 2/3 Vote)
- 10-D. Election of Cathie Pezanoski NAFIS President thru March, 2024
- 10-E. Nomination and Election of Vice-President thru March, 2024
- 10-F. Appointment of Jerry Ellender and Wes Eversole and continuing non-voting members of Executive Board
- 10-G. Nomination and Selection of Winter, 2023 Meeting Location
- 10-H. Nomination and Selection of Winter, 2023 Meeting Dates

XVI. New Business

XVII. Items from Membership

XVIII. Next Meeting Information

- a. Summer 2022 FLISA Meeting, Hotel Lucia, Portland, OR—June 23-25, 2022 (Friday Meeting Day)
 - 1. Call for Presentations*
- b. Fall NAFIS Conference, Washington DC, September 18-20, 2022
- c. Winter 2023 FLISA Meeting, TBD, (Friday Meeting Day)

XIX. Reception Information Reminder/Adjournment

***Call for Presentations—Summer FLISA Meeting**

Do you have important best practices to share with the educator community? Are you an expert on a cutting-edge issue in youth development or education? Can you captivate a crowd? Well, it's time to bring your ideas to a national audience – become a presenter at the FLISA Winter Conference.

This year we'll see you and your team in Portland, on June 24, 2022.

Our 2022 conference comes as educators are working to help students recover from pandemic-interrupted schooling and we would love to learn more about what you are doing to address this issue or any other issue you'd like to share.

Contact Tom Schneider to reserve your spot (schneiderthomasw@hotmail.com)



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Advocacy Action Plan Work

1. Goal of Advocacy Action Planning for Today—Tom Schneider

A. A plan where everyone knows what the goal is for the year, and for next meeting along with what they need to do between meetings.

B. And an organizational structure which provides opportunities and encourages participation.

Messaging Committee

A. What is our Message for this Congressional Term?

1. Impact Aid Dollars Advocacy Message

- a) What Does Funding as described in Mission Statement Look Like
 - (1) Memo to Biden Transition Team (+\$54M--\$129M Total)
 - (2) How are Impact Aid Dollars distributed
- b) Arguments for Funding to Congress
- c) Arguments for funding at Home

Advocacy Committee

2. At Congress (Who Do We Need to See?—Targeted Lobbying/Messaging)

- (1) Our Federal Lands Members of Congress
 - (a) See FLISA Above 80K FY 19 Spreadsheet,
 - (2) Key Committee Members of Congress
- b) At Home (Who Do We Need to See?)
 - (1) School Community (Boards/Teachers/Students)
 - (2) Media
- c) At Home (How do we communicate?)
 - (1) School Community (Boards/Teachers/Students)
 - (2) Media

Membership Committee

- B.** **How do we PLAN to improve ACTION among members as an ORGANIZATION?**
1. **What Does Member Action Between Meetings Look Like?**
 2. **Homework Assignments for the quarter between meetings**
 - a) **Using Mid-Quarter Zoom Temperature Checks**
- C.** **How do we PLAN to Maintain Organization?**
1. **Increased Participation**
 - a) **Currently 68—Last Yr 61 Districts Paying Dues,**
 - b) **Recruiting Districts to Support FLISA**
 - c) **Measures of Involvement (What does it look like?)**
 2. **Organization Health**
 - a) **FLISA Financial Situation,**
 - b) **Continued Balanced Leadership,**

C. Attendees will (at their tables) look at the proposed Action Plan—Committee Plan (attached) Working together as a table they will assign all of the items (tasks) thought of individually and add new tasks as developed. (15-20 minutes). Are there sub-groups to be created?

D. Report out to the larger group using the attached worksheet and large display paper. (30 minutes) Each group will add tasks to the display paper adding new ideas after the first round. The Goal is to get a list of tasks organized by committee. Will be added to Microsoft Teams.

Committee Plan Messaging Committee

Prepare messaging for FLISA Audiences:

- Congress
- School Community (Community, Taxpayers, Schools)

Coordinate with NAFIS messaging

Create and Distribute Messaging to those “audiences” (i.e. social media, 1-pager, website Twitter)

Subcommittee: Social Media Messaging (Twitter, etc. website)

Advocacy Committee

Step 1

Determine which members of Congress:

- are we in communication with by FLISA Membership,
- receive Impact Aid Land are FLISA is in communication with their offices
- should we be in communication with (i.e. committee chairpersons)



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Step 2

Determine how FLISA will:

- Communicate with members of Congress who we are **not in** communication with but receive impact aid.
- Communicate with members of Congress are in important positions and we **should be in** communication with.

Membership Committee

Increase:

- participation in FLISA Advocacy
- FLISA membership
 - Appeal/Outreach to those districts we are representing in advocacy
- fellowship and a sense of community among FLISA Members

Subcommittee: Location Selection Sub-Committee

Subcommittee: Fellowship Sub-Committee

Now, we know what needs to be done and how to organize it, the discussion moves to move to assigning responsibilities and Goals using the attached FLISA Advocacy Action Plan Worksheets. (30-45 minutes)

- Outline Committee Goals for March meeting
- Assign membership to committees

Will be added to Microsoft Teams

Section 7002 YTD FLISA Treasurer's Report
July 1, 2021 thru June 30, 2022 (as of February 17, 2022)

	A	B	C	D	E	F	G
	FY22-23 Proposed Budget	FY21-22 Adopted Budget	FY21-22 YTD Actual	Variance	FY20-21 Actual	FY19-20 Actual	FY18-19 Actual
Revenue							
1 Membership dues (2) (6) (12) (13)	22,000	22,000	24,000	2,000	12,550	21,600	21,750
2 Winter Conference (5) (8)	4,500	4,500	4,000	(500)	-	4,960	5,120
3 Summer Conference (4)	4,500	4,500	200	(4,300)	1,000	-	4,160
4 Total Revenue	31,000	31,000	28,200	(2,800)	13,550	26,560	31,030
Expenditures							
6 Executive Director							
7 Compensation (7)(11)	10,000	10,000	10,000	-	10,000	10,000	10,000
8 Travel	5,000	5,000	4,280	(720)	95	3,170	8,409
9 Printing/other (9)	2,000	2,000	-	(2,000)	809	2,194	1,565
10 Subtotal	17,000	17,000	14,280	(2,720)	10,904	15,363	19,975
11 Executive Committee							
12 Printing	300	300	-	(300)	-	-	36
13 Office/Other/Contingency	750	750	-	(750)	-	-	500
14 Subtotal	1,050	1,050	-	(1,050)	-	-	536
15 FRO/MISA/NIISA Outreach (3)							
16 Travel	1,500	1,500	-	(1,500)	-	500	2,036
17 Printing/Other (15)	500	-	500	500	-	-	-
18 Subtotal	2,000	1,500	500	(1,000)	-	500	2,036
19 General Operations							
20 Bank Charges	-	-	87	87	-	12	-
21 Website Development/Maintenance (10)(14)	2,000	2,500	240	(2,260)	588	617	926
22 Software License	500	500	456	(44)	228	755	360
23 Printing	200	200	-	(200)	-	-	193
24 Miscellaneous	600	600	-	(600)	1,335	132	9
25 Winter Conference (8)	4,500	4,500	2,753	(1,747)	2,000	3,676	5,901
26 Summer Conference (4)	4,500	4,500	858	(3,642)	-	-	1,556
27 Subtotal	12,300	12,800	4,394	(8,406)	4,151	5,192	8,943
28 Total Expenditures	32,350	32,350	19,174	(13,176)	15,055	21,055	31,490
29 Net Income	(1,350)	(1,350)	9,026	10,376	(1,505)	5,505	(460)
30 Beginning Balance	69,123	65,097	65,097	(0)	66,602	61,097	61,558
31 Ending Balance	67,773	63,747	74,123	10,376	65,097	66,602	61,097
32 Winter Conference Revenue	4,500	4,500	4,000	(500)	-	4,960	5,120
33 Winter Conference Expenditures (8)	4,500	4,500	2,753	(1,747)	2,000	3,676	5,901
34 Winter Conference Net Income	-	-	1,247	1,247	(2,000)	1,284	(781)
35 Summer Conference Revenue	4,500	4,500	200	(4,300)	1,000	-	4,160
36 Summer Conference Expenditures (4)	4,500	4,500	858	(3,642)	-	-	1,556
37 Summer Conference Net Income	-	-	(658)	(658)	1,000	-	2,604

SEE FOOTNOTES ON REVERSE SIDE OF PAGE

Footnotes:

- 2) Dues for FY08 - FY12 were charged in accordance with the by-law amendment at Fall '08 NAFIS meeting.
- 3) On 6/26/15 the Exec Board approved FLISA representation/attendance at MISA and NIISA meetings as well as Fed Rel Outreach.
- 4) Summer conference expenses and income may not be recorded by June 30th.
- 5) As a result of fund balance growth, at the fall 2011 meeting the 8002 Executive Board proposed to reduce the winter & summer meeting registration fees to \$50 (from approx \$150) per person, not including add'l meals. This is reflected in FY12-FY15 data.
NOTE: At March 2014 meeting, the Exec Board approved returning to \$150 registration for summer/winter meetings beginning 2015-16.
- 6) Dues for FY13 - FY15 are established at 50% of the rate established by the fall '08 by-law amendment, per summer '12 by-law amendment. Beginning in FY16 dues return to 100% of the rate established by the fall 2008 by-law amendment.
- 7) Executive Board approved additional \$500 to Exec Dir compensation for 2013-14.
- 8) The 2014-15 winter meeting was hosted by NISA in Las Vegas. NISA collected all revenue and paid all expenses, thus nothing appears on the 8002 books for the event.
- 9) On 6/26/15 the Exec Board increased the budget for expenses related to Exec Dir cell phone service and computer purchase/lease.
- 10) On 6/26/15 the Exec Board approved expenditures for website design in 2015-16 and annual maintenance in subsequent years.
- 11) On 6/23/18 membership approved an amended budget for 2018-19 that increased Executive Director compensation to \$10,000.
- 12) Dues for FY20 - FY21 are established at 50% of the rate established at the May 5, 2020 meeting.
- 13) Dues for FY21-FY22 are restored to 100% of the rate.
- 14) At January 6, 2022 meeting, the Exec Board approved a future \$5,000 expenditure to fund contract with a Microsoft Teams consultant (Angus Frost) to start the process of migrating the Advocacy Action plan to Microsoft Teams.
- 15) Includes \$500 donation from FLISA to FISEF.



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Vision: Advancing towards **100%** full-funding for the 7002 program.

Guiding Principles:

- Section 7002 Impact Aid Funds will be distributed in a fair and equitable manner,
- Membership in the FLISA Organization will be expanded,
- Safeguard the financial interests of all Section 7002 Impact Aid districts.

*Reviewed--January, 2022
Adopted—March, 2022*



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DRAFT CHANGES NOTES:

- 1. SUGGESTED BYLAW CHANGES ARE IN RED WITH CURRENT LANGUAGE "CROSSED OUT" AND NEW LANGUAGE ADDED.**
- 2. EXECUTIVE BOARD OFFICER PRESIDENT ELECT IS CHANGED TO VICE PRESIDENT.**
- 3. THE VICE PRESIDENT WILL NOT AUTOMATICALLY MOVE INTO THE PRESIDENCY.**
- 4. THE AT LARGE MEMBER POSITIONS WILL BECOME ACTION ADVOCACY PLAN COMMITTEE CHAIRPERSONS AND WILL BE DESIGNATED BY THE COMMITTEE NAMES RATHER THAN ROMAN NUMERALS. THE NUMBER OF SUCH AT LARGE MEMBERS WILL BE THE SAME AS THE NUMBER OF COMMITTEES.**
- 5. ALL AT LARGE MEMBERS WILL BE ELECTED DURING EVEN NUMBERED YEARS ALONG WITH THE PRESIDENT AND VICE PRESIDENT. BY SO DOING, ANY CHANGE TO THE ADVOCACY ACTION PLAN INVOLVING THE NUMBER OR NAMES OF THE COMMITTEES CAN BE ACCOMMODATED MORE EASILY.**
- 6. MOST OF A WHOLE SECTION WAS STRUCK ON WHAT HAPPENS IF THE PRESIDENT CANNOT SERVE/FINISH HIS OR HER TERM. THIS PART OF THE SECTION APPEARS TO SERVE NO PURPOSE. IF THE PRESIDENT CANNOT CONTINUE, THE VICE PRESIDENT STEPS IN AND FINISHES THAT TERM. THEN A NEW VICE PRESIDENT IS ELECTED TO FINISH THE VICE PRESIDENT TERM.**

BYLAWS OF THE FEDERAL LANDS IMPACTED SCHOOLS ASSOCIATION

(Approved Sept. 26, 2016)

ARTICLE I – NAME

The name of this organization shall be the FEDERAL LANDS IMPACTED SCHOOLS ASSOCIATION (aka "FLISA").

ARTICLE II – PURPOSES

Section 1. The purpose of FLISA shall be to:

- a. Provide information and assistance to member schools relative to matters pertaining to Federal Impact Aid for Section 7002.



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- b. Provide leadership in coordinating activities in response to concerns associated with Federal Impact Aid for 7002 districts.
- c. Present the points of view, needs, and interests of the Federal Lands Impacted Schools Association to the Board of Directors of NAFIS.
- d. Enroll all school districts which qualify as eligible Section 7002 impacted school districts.
- e. Increase the membership of Section 7002 impacted schools in NAFIS.
- f. Develop a communications network within the member Section 7002 impacted school districts.
- g. Work with the leadership of NAFIS to form a unified front and speak with one voice.
- h. Facilitate improved financing, administration and continuation of Federal Impact Aid through interaction with state and national legislators and agencies.
- i. Participate in regional and national meetings of Impact Aid organizations.

ARTICLE III – STRUCTURE

The Federal Lands Impacted Schools Association is sub-group of the National Association of Federally Impacted Schools (NAFIS) and was created in the interest of serving the needs of education by serving the needs of the Section 7002 impacted districts which comprise the membership. It is comprised of school districts which voluntarily associate for the purposes set forth in these Bylaws.

ARTICLE IV – MEMBERSHIP

Section 1. Membership shall be open to school districts which receive Impact Aid funds due to the presence of Section 7002 lands.

Section 2. No distinction shall be made on the basis of race, color, creed, religion, national origin, gender, age, handicap or entitlement.

Section 3. Each Section 7002 dues-paying district may select one voting representative who may act on the business of FLISA. A Section 7002 district may select a voting representative who is not a regular employee of that district by submitting a letter signed by the Superintendent of Schools, or designee, to the President of FLISA containing the following information:

- Name of the voting representative
- Specific term that the voting representative will represent that district

No one individual may vote as a district representative for more than one Section 7002 member district.



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Section 4. Representatives of dues-paying school districts of FLISA may serve in leadership roles such as on the Executive Board or committees of the Organization.

ARTICLE V – OFFICERS/EXECUTIVE BOARD

Section 1. Qualifications

- a. Each officer shall be a natural person of full age. Each officer shall be a voting representative during his/her term of office.
- b. FLISA prefers a broad representation for its Executive Board, no more than one Executive Board member shall serve from the same district concurrently.

Section 2. Officers

The organization shall have the following officers:

- a. President. The President shall be the chief executive and administrative officer of FLISA. He/she shall notice and preside at all meetings of the members and of the Executive Board. He/she shall exercise such duties as customarily pertain to the office of President. He/she may, along with the Executive Director, sign, execute, and deliver in the name of FLISA powers of attorney, contracts, bonds, and other obligations and shall perform such other duties as may be prescribed from time to time by the Executive Board or by the Bylaws.
- b. ~~President-Elect~~ Vice President. The ~~President-Elect~~ Vice President shall possess the power and may perform the duties of the President in his/her absence or disability and shall perform such other duties as may be prescribed from time to time by the Executive Board or by the Bylaws. ~~The President-Elect shall become President upon completion of the President's term.~~
- c. Secretary. The Secretary shall, subject to the direction of the President, keep or cause to be kept the minutes of all meetings of the members and of the Executive Board, and to the extent ordered by the Executive Board or the President, the minutes of meetings of all committees. He/she shall have custody of and general charge of the records.
- d. Treasurer. The Treasurer shall, subject to the direction of the President, have general oversight of all the funds and securities of FLISA and have general supervision of the collection and disbursement of funds of the Organization.



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- The Treasurer shall report the financial status of the Organization on a regular basis and the status of dues paying members at each meeting.
- e. Immediate Past President. The Immediate Past President shall serve as parliamentarian and assist the President in the operation of the FLISA organization. The Immediate Past President oversees the nomination process of the Executive Board. The Immediate Past President shall be the person who last completed a full term in the office of President of the Organization prior to the term of office of the incumbent and remains a representative of a member district. He/she shall perform such duties as may be prescribed from time to time by the Executive Board or by the Bylaws.
 - f. Members at Large. The Members at Large shall be designated as ~~At Large Member I, At Large Member II, and At Large Member III~~ **Committee Chairpersons for the specific committees designated in the Advocacy Action Plan. The number of such Members at Large shall correspond with the number of such committees.** Members at Large shall have such powers and perform such duties as may be assigned them by the Executive Board or the President.

Section 3. Executive Board

The Executive Board will consist of the officers named in Article V, Section 2. There is a goal for broad representation from different regions of the country and diverse types of districts.

- a. Terms of Office: Executive Board members shall be elected at large for two-year terms with the exception of the member elected to the office of ~~President~~ **President-Elect** who shall serve a ~~four-year~~ **six-year** term, two years as ~~President~~ **President-Elect**, two years as ~~President~~, followed by two years as Immediate Past President. **If the most immediate Past President is unable to serve or complete his or her term, the next most recent Past President will be named as Immediate Past President.** Executive Board members shall be elected at the spring meeting. The ~~President, Vice President~~ **President-Elect** and At Large Members ~~I~~ **II** shall be elected during even numbered years. The Secretary, and Treasurer, ~~At Large Member I, and At Large Member III~~ shall be elected during odd numbered years. Newly elected Executive Board Members shall take office upon the conclusion of the final FLISA meeting of the spring NAFIS conference.



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- b. A vacancy in the office of President shall be immediately filled by the **Vice President** ~~President Elect~~, in which case the position of **Vice President** ~~President Elect~~ will be filled at the next regular meeting. ~~If the office of President is vacated during the first year of the term of office, the term of the President Elect will end at the close of the second year. If the office of President is vacated during the second year of the term of office, the President Elect shall assume the duties for the remainder of that term and the subsequent term.~~ A vacancy in any other office shall be filled at the next regular meeting. In each case, the Executive Board shall recommend a replacement to fill the remainder of the term. Nominations can also be accepted from the floor. ~~If the immediate past president cannot serve, the next immediately past president will be asked to serve.~~
- c. Each spring, the Executive Board will prepare and submit to the membership a slate of candidates for open seats on the Executive Board. FLISA members may also make nominations from the floor at the spring business meeting during which the election is conducted.
- d. Order of Precedence:
 - President
 - Vice President** ~~President Elect~~
 - Immediate Past President
- e. The affairs of the FLISA shall be generally under the supervision and management of the Executive Board. Unless otherwise revised by the Executive Board, the order of business meeting of the Executive Board shall be:
 - 1. Call to Order
 - 2. Reports
 - 3. Information Items
 - 4. Action Items
 - 5. Other Business
- f. The Executive Board shall meet as necessary at the call of the President or a majority of the members of the Executive Board.
- g. A majority of the members of the Executive Board shall constitute a quorum. All decisions are made by majority vote of the Executive Board.
- h. Committees: The President shall appoint a Budget Committee, and shall appoint such other committees as shall from time to time be determined by the President. Members of committees, unless otherwise specified, need not be members of the Executive Board but must be members of FLISA.



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ARTICLE VI - EXECUTIVE DIRECTOR

The Federal Lands Impacted Schools Association shall employ a part-time Executive Director who will report directly to the Executive Board. The duties of the Executive Director shall be established by the Executive Board and will be intended to support and carry out the mission and plans of the organization.

ARTICLE VII – FINANCES

Section 1. Executive Board members shall not be compensated for their services.

Section 2. Expenses of the Organization, including expenses incurred by members, on behalf of the organization, shall be a charge against the revenue of the Organization when directed and approved by the Executive Board.

Section 3. The Executive Board will annually establish a budget which leads toward the accomplishment of the organization’s stated goals.

Section 4. In January of each year, the President shall appoint the Treasurer and at least two members of the Executive Board as the Budget Committee. The committee shall prepare and submit a budget for the coming fiscal year which shall begin on July 1. The budget shall be submitted to the President for the approval of the Executive Board at the Spring NAFIS Conference. The budget will be presented to the membership for approval by July of each year.

Section 5. Annual dues will be invoiced after July 1 in the following Not To Exceed Amounts:

Districts receiving \$1,000,000 per year or more.....NTE	\$1,000
Districts receiving \$500,000 - \$999,999.....NTE	\$ 500
Districts receiving \$250,000 - \$499,999.....NTE	\$ 250
Districts receiving \$100,000 - \$249,999.....NTE	\$ 100
Districts receiving \$99,999 or less.....NTE	\$ 50

ARTICLE VIII – MEETINGS / VOTING

Section 1. FLISA will hold a minimum of two meetings per year for all members in conjunction with the NAFIS Fall and Spring Conferences. FLISA will also meet at



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least once between NAFIS meetings. FLISA shall inform and receive feedback on issues subject to a vote.

Section 2. A minimum of eleven voting representatives present at any meeting of the Organization shall constitute a quorum for the transaction of business. Actions shall be determined by a simple majority vote of voting representatives present with the exception of items pertaining to Section 7002 reauthorization and formula/funding changes which require a 2/3 vote of the voting representatives present; and to enact a change in bylaws which requires a 2/3 vote of the voting representatives present (see Article XIII Section 4.).

Section 3. A notice of each meeting with a tentative agenda shall be made available to each member at least two weeks in advance of regular meetings.

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Section 5. Through future reauthorizations or other changes in the language of the Impact Aid Program, the SECTION number may change. At such times, these bylaws will be changed to reflect the current SECTION number. Such changes will not require a vote of the membership.

SECTION X - PARLIAMENTARY AUTHORITY

Federal Lands Impacted
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BYLAWS OF THE FEDERAL LANDS IMPACTED SCHOOLS ASSOCIATION

(Approved March 13, 2022)

ARTICLE I – NAME

The name of this organization shall be the FEDERAL LANDS IMPACTED SCHOOLS ASSOCIATION (aka “FLISA”).

ARTICLE II – PURPOSES

Section 1. The purpose of FLISA shall be to:

- a. Provide information and assistance to member schools relative to matters pertaining to Federal Impact Aid for Section 7002.
- b. Provide leadership in coordinating activities in response to concerns associated with Federal Impact Aid for 7002 districts.
- c. Present the points of view, needs, and interests of the Federal Lands Impacted Schools Association to the Board of Directors of NAFIS.
- d. Enroll all school districts which qualify as eligible Section 7002 impacted school districts.
- e. Increase the membership of Section 7002 impacted schools in NAFIS.
- f. Develop a communications network within the member Section 7002 impacted school districts.
- g. Work with the leadership of NAFIS to form a unified front and speak with one voice.
- h. Facilitate improved financing, administration and continuation of Federal Impact Aid through interaction with state and national legislators and agencies.
- i. Participate in regional and national meetings of Impact Aid organizations.

ARTICLE III – STRUCTURE

The Federal Lands Impacted Schools Association is sub-group of the National Association of Federally Impacted Schools (NAFIS) and was created in the interest of serving the needs of education by serving the needs of the Section 7002 impacted districts which comprise the membership. It is comprised of school districts which voluntarily associate for the purposes set forth in these Bylaws.

ARTICLE IV – MEMBERSHIP

Section 1. Membership shall be open to school districts which receive Impact Aid funds due to the presence of Section 7002 lands.



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Section 2. No distinction shall be made on the basis of race, color, creed, religion, national origin, gender, age, handicap or entitlement.

Section 3. Each Section 7002 dues-paying district may select one voting representative who may act on the business of FLISA. A Section 7002 district may select a voting representative who is not a regular employee of that district by submitting a letter signed by the Superintendent of Schools, or designee, to the President of FLISA containing the following information:

- Name of the voting representative
- Specific term that the voting representative will represent that district

No one individual may vote as a district representative for more than one Section 7002 member district.

Section 4. Representatives of dues-paying school districts of FLISA may serve in leadership roles such as on the Executive Board or committees of the Organization.

ARTICLE V – OFFICERS/EXECUTIVE BOARD

Section 1. Qualifications

- a. Each officer shall be a natural person of full age. Each officer shall be a voting representative during his/her term of office.
- b. FLISA prefers a broad representation for its Executive Board, no more than one Executive Board member shall serve from the same district concurrently.

Section 2. Officers

The organization shall have the following officers:

- a. **President.** The President shall be the chief executive and administrative officer of FLISA. He/she shall notice and preside at all meetings of the members and of the Executive Board. He/she shall exercise such duties as customarily pertain to the office of President. He/she may, along with the Executive Director, sign, execute, and deliver in the name of FLISA powers of attorney, contracts, bonds, and other obligations and shall perform such other duties as may be prescribed from time to time by the Executive Board or by the Bylaws.
- b. **Vice-President.** The Vice-President shall possess the power and may perform the duties of the President in his/her absence or disability and shall perform



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such other duties as may be prescribed from time to time by the Executive Board or by the Bylaws.

- c. Secretary. The Secretary shall, subject to the direction of the President, keep or cause to be kept the minutes of all meetings of the members and of the Executive Board, and to the extent ordered by the Executive Board or the President, the minutes of meetings of all committees. He/she shall have custody of and general charge of the records.
- d. Treasurer. The Treasurer shall, subject to the direction of the President, have general oversight of all the funds and securities of FLISA and have general supervision of the collection and disbursement of funds of the Organization. The Treasurer shall report the financial status of the Organization on a regular basis and the status of dues paying members at each meeting.
- e. Immediate Past President. The Immediate Past President shall serve as parliamentarian and assist the President in the operation of the FLISA organization. The Immediate Past President oversees the nomination process of the Executive Board. The Immediate Past President shall be the person who last completed a full term in the office of President of the Organization prior to the term of office of the incumbent and remains a representative of a member district. He/she shall perform such duties as may be prescribed from time to time by the Executive Board or by the Bylaws.
- f. Members at Large. The Members at Large shall be designated as Committee Chairpersons for the specific committees designated in the Advocacy Action Plan. The number of such Members at Large shall correspond with the number of such committees. Members at Large shall have such powers and perform such duties as may be assigned them by the Executive Board or the President.

Section 3. Executive Board

The Executive Board will consist of the officers named in Article V, Section 2. There is a goal for broad representation from different regions of the country and diverse types of districts.

- a. Terms of Office: Executive Board members shall be elected at large for two-year terms with the exception of the member elected to the office of President who shall serve a four-year term, two years as President, followed by two years as Immediate Past President. If the most immediate Past



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- President is unable to serve or complete his or her term, the next most recent Past President will be named as Immediate Past President. Executive Board members shall be elected at the spring meeting. The President, Vice-President and At Large Members shall be elected during even numbered years. The Secretary, and Treasurer shall be elected during odd numbered years. Newly elected Executive Board Members shall take office upon the conclusion of the final FLISA meeting of the spring NAFIS conference.
- b. A vacancy in the office of President shall be immediately filled by the Vice-President, in which case the position of Vice-President will be filled at the next regular meeting. A vacancy in any other office shall be filled at the next regular meeting. In each case, the Executive Board shall recommend a replacement to fill the remainder of the term. Nominations can also be accepted from the floor.
 - c. Each spring, the Executive Board will prepare and submit to the membership a slate of candidates for open seats on the Executive Board. FLISA members may also make nominations from the floor at the spring business meeting during which the election is conducted.
 - d. Order of Precedence:
President
Vice-President
Immediate Past President
 - e. The affairs of the FLISA shall be generally under the supervision and management of the Executive Board. Unless otherwise revised by the Executive Board, the order of business meeting of the Executive Board shall be:
 1. Call to Order
 2. Reports
 3. Information Items
 4. Action Items
 5. Other Business
 - f. The Executive Board shall meet as necessary at the call of the President or a majority of the members of the Executive Board.
 - g. A majority of the members of the Executive Board shall constitute a quorum. All decisions are made by majority vote of the Executive Board.
 - h. Committees: The President shall appoint a Budget Committee, and shall appoint such other committees as shall from time to time be determined by



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the President. Members of committees, unless otherwise specified, need not be members of the Executive Board but must be members of FLISA.

ARTICLE VI - EXECUTIVE DIRECTOR

The Federal Lands Impacted Schools Association shall employ a part-time Executive Director who will report directly to the Executive Board. The duties of the Executive Director shall be established by the Executive Board and will be intended to support and carry out the mission and plans of the organization.

ARTICLE VII – FINANCES

Section 1. Executive Board members shall not be compensated for their services.

Section 2. Expenses of the Organization, including expenses incurred by members, on behalf of the organization, shall be a charge against the revenue of the Organization when directed and approved by the Executive Board.

Section 3. The Executive Board will annually establish a budget which leads toward the accomplishment of the organization’s stated goals.

Section 4. In January of each year, the President shall appoint the Treasurer and at least two members of the Executive Board as the Budget Committee. The committee shall prepare and submit a budget for the coming fiscal year which shall begin on July 1. The budget shall be submitted to the President for the approval of the Executive Board at the Spring NAFIS Conference. The budget will be presented to the membership for approval by July of each year.

Section 5. Annual dues will be invoiced after July 1 in the following Not To Exceed Amounts:

Districts receiving \$1,000,000 per year or more.....NTE	\$1,000
Districts receiving \$500,000 - \$999,999.....NTE	\$ 500
Districts receiving \$250,000 - \$499,999.....NTE	\$ 250
Districts receiving \$100,000 - \$249,999.....NTE	\$ 100
Districts receiving \$99,999 or less.....NTE	\$ 50



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ARTICLE VIII – MEETINGS / VOTING

Section 1. FLISA will hold a minimum of two meetings per year for all members in conjunction with the NAFIS Fall and Spring Conferences. FLISA will also meet at least once between NAFIS meetings. FLISA shall inform and receive feedback on issues subject to a vote.

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FLISA Committee Plan Worksheet

Messaging Committee

Prepare messaging for FLISA Audiences:

- Congress
- School Community (Community, Taxpayers, Schools)

Coordinate with NAFIS messaging

Create and Distribute Messaging to those “audiences” (i.e. social media, 1-pager, website Twitter)

Subcommittee: Social Media Messaging (Twitter, etc. website)

Messaging Committee Task/Description		
1st Task from Winter Meeting:		
Review/Revise FLISA Talking Points in tool kit for March NAFIS Conference		
2	Clear and consistent message on why Federal Impact Aid is important to Members of Congress and to our own Membership.	
3	Work with 7003 NAFIS members to coordinate messaging	
4	Create a data base of communication	
5	Educating Congress of need for Impact Aid dollars even as operating funds even when other federal dollars are provided.	
6	Method to continually update message from FLISA website	
7	Expand social media presence within and beyond FLISA membership including Congress.	
Messaging Committee Members from Winter Meeting:		
Will Kochis	Tim Page	Mark Cross
Wes Eversole	Kevin Feeney	Step Long
Jerry Ellender		

Advocacy Committee

Step 1

Determine which members of Congress:

- are we in communication with by FLISA Membership,
- receive Impact Aid Land are FLISA is in communication with their offices
- should we be in communication with (i.e. committee chairpersons)

Step 2

Determine how FLISA will:

- Communicate with members of Congress who we are **not in** communication with but receive impact aid.
- Communicate with members of Congress are in important positions and we **should be in** communication with.

Advocacy Committee Task/Description		
1st Task from Winter Meeting:		
Contact five FLISA member districts who are not currently engaged in the process, and contact members of congress on their behalf, and send a letter to school districts informing of advocacy on their behalf.		
2	Develop easy to use tools (electronic) for active members to use to help promote our Advocacy Action Plan	
3	Working closely with other NAFIS Subgroups to enhance collaboration among all groups.	
4	Building relationships with elected officials and within the Impact Aid community.	
5	Crate a way to have continued communication with all 7002 disticts.	
6	Monitoring and updating changes to the law and formula (Re-Authorization)	
7	Work closely with NAFIS leadership to determine important congressional offices to communicate FLISA message	
Advocacy Committee Members from Winter Meeting:		
Mary Ticknor	Mark Naugle	Darlene Bruno
Christine Walker	Craig Hutcheson	Becky Allan
Frank Sheboy	Anne Lawless	Joseph Lenz

Membership Committee

Increase:

- participation in FLISA Advocacy
- FLISA membership
 - Appeal/Outreach to those districts we are representing in advocacy
- fellowship and a sense of community among FLISA Members

Subcommittee: Location Selection Sub-Committee

Subcommittee: Fellowship Sub-Committee

Membership Committee Task/Description	
1st Task from Winter Meeting:	
Create a one-page FAQ with links to docs on FLISA website and assign current members to mentor new members at conference.	
2	Increase membership/participation of FLISA current members and 7002 eligible districts that don't attend meetings and don't receive much funding.
3	FLISA 101: Introduction of Impact Aid for people new to 78002—via electronic access (i.e. PD Videos)
4	Promoting membership of NAFIS and FLISA and the importance of active participation in both.
5	Communicating with current members (taking care of current members)
6	Incentivize joining FLISA (i.e. reduced initial membership fees)/Recruiting new FLISA members.
Membership Committee Members from Winter Meeting:	
Jason Stowe	LeAnne Eustice
Bob Reichert	Tom Madden
	Brook Haza el-Massieux

FLISA Advocacy Action Plan 2022

Committee/Sub-Committee Name: _____

Action # ____ of ____

Action:

What is the reason we are doing this?	Who will we Impact/Reach thru this Action?	What is our goal between now and January 2023 for each group of people we hope to Impact/Reach?	How we will measure our progress Between Now and January 2023?	How we plan to get there		What actions we will take now
				Measures	Tasks/Strategies	
			People	Name:	Name:	Name:
			Product	Name:	Name:	Name:
			People/Product	Name:	Name:	Name:
			People/Product	Name:	Name:	Name: